



**Nibras - World Virtual School
Child Protection & Safeguarding
Policy**

Powered by:



ITG America Office:

3657 Miners Ravine Dr, Roseville, CA 95661

Phone: +1 (650) 417-8115

Fax: +1 (650) 300-5078

www.itgsolutions.com

info@itgamerica.com

Child Protection & Safeguarding Policy

1. Purpose and Governance Status

This Child Protection & Safeguarding Policy is an official governance document of Nibras - World Virtual School. It establishes the school's commitment to protecting children from harm, abuse, neglect, and exploitation, and to promoting their wellbeing within a fully asynchronous virtual learning environment. This policy aligns with international child safeguarding standards and best practices for online and distance education.

2. Scope of Application

This policy applies to:

- All students enrolled in Nibras - World Virtual School
- All school staff, administrators, contractors, and volunteers
- All school-related digital environments and communications, including the Learning Management System (LMS)

Safeguarding responsibilities apply to all interactions that affect a student's safety and wellbeing, whether occurring on school platforms.

3. Policy Statement

Nibras - World Virtual School has a zero-tolerance approach to all forms of child abuse and neglect. The school is committed to creating a safe, respectful, and supportive learning environment where children are protected from harm and their rights are upheld at all times.

4. Definitions

For the purpose of this policy:

- **Child:** Any student under the age of 18.
- **Safeguarding:** Actions taken to promote the welfare of children and protect them from harm.
- **Child Abuse:** Any action or failure to act that results in harm, including physical, emotional, sexual abuse, or neglect.

5. Forms of Abuse and Harm

Safeguarding concerns may include, but are not limited to:

- Physical abuse
- Emotional or psychological abuse
- Sexual abuse or exploitation
- Neglect
- Online abuse, grooming, or exploitation
- Exposure to inappropriate or harmful content

6. Guiding Principles

Nibras - World Virtual School safeguarding practices are guided by the following principles:

- The best interests of the child are paramount
- Children have the right to be safe and heard
- Safeguarding is everyone's responsibility
- All concerns are taken seriously and acted upon promptly
- Confidentiality is maintained, with information shared only on a need-to-know basis

7. Roles and Responsibilities

7.1 School Leadership

Nibras - World Virtual School leadership is responsible for:

- Ensuring effective safeguarding policies and procedures are in place
- Appointing a designated safeguarding lead (DSL)
- Providing appropriate training and resources
- Ensuring compliance with safeguarding obligations

7.2 Staff and School Representatives

All staff and representatives must:

- Act in the best interests of students
- Maintain professional boundaries in all communications
- Report safeguarding concerns immediately
- Follow approved communication and data protection guidelines

7.3 Parents and Guardians

Parents/guardians are expected to:

- Support the school's safeguarding efforts
- Monitor students' online activity and wellbeing
- Report concerns to the school promptly

7.4 Students

Students are encouraged to:

- Speak up if they feel unsafe or uncomfortable
- Use online platforms responsibly
- Seek help from trusted adults

8. Online Safety and Digital Safeguarding

Nibras - World Virtual School is committed to protecting students in digital environments by:

- Using secure, monitored learning platforms
- Restricting unauthorized communication
- Educating students on online safety and digital citizenship
- Prohibiting the sharing of personal information

9. Reporting Safeguarding Concerns

Any safeguarding concern must be reported immediately through official Nibras - World Virtual School channels. Reports should include factual information and, where possible, supporting evidence. All reports will be handled confidentially.

10. Responding to Safeguarding Concerns

Upon receiving a concern, Nibras - World Virtual School will:

1. Ensure the immediate safety of the child
2. Record the concern accurately and securely
3. Conduct an initial review by the designated safeguarding lead
4. Take appropriate action.

11. Confidentiality and Record Keeping

Safeguarding records will be:

- Stored securely

- Accessed only by authorized personnel
- Managed in accordance with data protection and privacy requirements

12. Whistleblowing

Nibras - World Virtual School encourages staff and community members to report safeguarding concerns without fear of retaliation. Whistleblowers acting in good faith will be supported and protected.

13. Training and Awareness

Nibras - World Virtual School ensures that safeguarding awareness is maintained through:

- Regular staff training
- Student education on personal safety and wellbeing
- Ongoing policy communication

14. Policy Review and Governance

This policy is reviewed periodically by Nibras - World Virtual School leadership to ensure continued alignment with international safeguarding standards, legal obligations, and best practices for virtual education.

15. Acknowledgment

By enrolling in Nibras - World Virtual School, parents/guardians and students acknowledge their understanding of and agreement to comply with this Child Protection & Safeguarding Policy as a condition of enrollment.

16. Policy Review

This policy shall be:

- Reviewed at least every two years
- Updated in response to evaluation findings or regulatory changes
- Approved by the Governing Body

17. Approval

Approved by: Governing Body/ Board of Trustees

Effective Date: [Insert Date]

Next Review Date: [Insert Date]