



**Nibras - World Virtual School
School Improvement & Quality
Assurance Policy**

Powered by:



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School Improvement & Quality Assurance Policy

1. Policy Statement

Nibras - World Virtual School is committed to continuous school improvement and robust quality assurance to ensure high standards of virtual education, student achievement, wellbeing, and institutional effectiveness. This policy establishes a systematic framework for evaluating performance, assuring quality, and driving continuous improvement across all aspects of the School's operations.

2. Purpose

The purpose of this policy is to:

- Ensure consistent delivery of high-quality digital learning and learning experiences.
- Monitor and improve academic outcomes and student engagement
- Support compliance with accreditation, regulatory, and governance requirements
- Promote evidence-based decision-making and accountability
- Embed a culture of reflection, evaluation, and continuous improvement

3. Scope

This policy applies to:

- Governing Body
- School Director / Principal
- Managers and Supervisors
- Teaching, administrative, and support staff

4. Quality Assurance Framework

Nibras - World Virtual School shall maintain a documented **Quality Assurance and Improvement Framework** that includes:

- Clear quality standards and performance expectations
- Monitoring and evaluation mechanisms
- Improvement planning and follow-up processes
- Defined roles and responsibilities

5. Key Areas of Quality Assurance

Quality assurance activities shall address, but are not limited to:

- Curriculum design and alignment with standards
- Digital learning design and delivery practices
- Assessment, feedback, and academic integrity
- Student engagement, support, and wellbeing
- Safeguarding and child protection
- Staff performance and professional development
- Technology systems, platform reliability, and digital security

6. Roles and Responsibilities

6.1 Governing Body

The Governing Body shall:

- Approve the School Improvement and Quality Assurance framework
- Monitor performance reports and improvement outcomes

- Ensure leadership accountability for quality and standards
- Support continuous improvement at a strategic level

6.2 Managers & Supervisors

Managers & Supervisors shall:

- Implement quality assurance processes and tools
- Collect, analyze, and report performance data
- Develop and monitor School Improvement Plans
- Address areas of underperformance in a timely manner
- Ensure staff understand and apply quality expectations

7. School Improvement Planning

The School shall maintain a **School Improvement Plan (SIP)** that:

- Is informed by performance data, audits, and stakeholder feedback
- Identifies priorities, actions, responsibilities, and timelines
- Includes measurable success indicators
- Is reviewed and updated regularly

8. Monitoring, Evaluation & Reporting

Quality assurance activities may include:

- Academic performance analysis
- Lesson and content quality reviews
- Student and parent feedback surveys
- Internal audits and self-evaluation
- External reviews or inspections

Findings shall be documented and reported to the Governing Body.

9. Continuous Improvement Culture

Nibras - World Virtual School shall:

- Encourage reflective practice and innovation
- Use data and feedback constructively
- Support professional learning and improvement initiatives
- Recognize and share effective practices

10. Documentation & Record-Keeping

All quality assurance and improvement records shall:

- Be accurately documented
- Stored securely in accordance with records management and data protection policies
- Available for inspection and audit purposes

11. Policy Review

This policy shall be:

- Reviewed at least every two years
- Updated in response to evaluation findings or regulatory changes
- Approved by the Governing Body

12. Approval

Approved by: Governing Body/ Board of Trustees

Effective Date: [Insert Date]

Next Review Date: [Insert Date]